

MAHARASHTRA MINIMUM WAGES (Basic Wages + Special Allowance (DA) = Total Minimum Wage | per month)

Special Allowance for 01.07.2026 to 31.12.2026 per Labour Commissioner notification no. ग्रा.वि./कि.वे.आ.वि.भ.जुले-डिसेंबर २०२६(२)/कार्या १७/१९९७ dated 05.08.2026.

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Sr No.	Schedule of Employment (English)	Schedule of Employment (Marathi)	Category of Employee	Zone I			Zone II			Zone III			Notes
				Basic Wage	Special Allw (DA)	Total Min Wage	Basic Wage	Special Allw (DA)	Total Min Wage	Basic Wage	Special Allw (DA)	Total Min Wage	
1	Advocates or Attorneys	वकील	Skilled	16,620	3,432	20,052	15,780	3,432	19,212				
1	Advocates or Attorneys	वकील	Semi skilled	15,150	3,432	18,582	14,310	3,432	17,742				
1	Advocates or Attorneys	वकील	Unskilled	14,095	3,432	17,527	13,255	3,432	16,687				
2	Agriculture Employment	कृषी रोजगार	PART-A										For Zone IV and Zone V, refer the government notification (Marathi).
2	Agriculture Employment	कृषी रोजगार	DAILY EMPLOYEE	180	171	351	180	171	351	170	171	341	
2	Agriculture Employment	कृषी रोजगार	MONTHLY EMPLOYEE	4,680	4,446	9,126	4,680	4,446	9,126	4,420	4,446	8,866	
2	Agriculture Employment	कृषी रोजगार	YEARLY EMPLOYEE	56,160	53,352	1,09,512	53,040	53,352	1,06,392	49,920	53,352	1,03,272	
2	Agriculture Employment	कृषी रोजगार	PART-B										
2	Agriculture Employment	कृषी रोजगार	DAILY EMPLOYEE	240	171	411	240	171	411	230	171	401	
2	Agriculture Employment	कृषी रोजगार	MONTHLY EMPLOYEE	6,240	4,446	10,686	6,240	4,446	10,686	5,980	4,446	10,426	
2	Agriculture Employment	कृषी रोजगार	YEARLY EMPLOYEE	74,880	53,352	1,28,232	71,760	53,352	1,25,112	70,200	53,352	1,23,552	
3	Automobile Repairing	मोटर दुरुस्ती	Skilled	5,500	9,083	14,583	5,200	9,083	14,283	4,900	9,083	13,983	
3	Automobile Repairing	मोटर दुरुस्ती	Semi skilled	5,100	9,083	14,183	4,800	9,083	13,883	4,500	9,083	13,583	
3	Automobile Repairing	मोटर दुरुस्ती	Unskilled	4,800	9,083	13,883	4,500	9,083	13,583	4,200	9,083	13,283	
4	Bakeries	बेकरी	Skilled	10,100	6,058	16,158	9,750	6,058	15,808	9,350	6,058	15,408	
4	Bakeries	बेकरी	Semi skilled	9,200	6,058	15,258	8,800	6,058	14,858	8,450	6,058	14,508	
4	Bakeries	बेकरी	Unskilled	8,250	6,058	14,308	7,900	6,058	13,958	7,500	6,058	13,558	

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5	Bricks	विटा	for Brick maker size 9x4x3 (Per thousand)	690	6,448	7,138	635	6,448	7,083				
5	Bricks	विटा	for Brick maker size 9x4x6 (Per thousand)	1,380	6,448	7,828	1,270	6,448	7,718				
5	Bricks	विटा	carry of Bricks 9x4x3 (per thousand)	175	6,448	6,623	160	6,448	6,608				
5	Bricks	विटा	carry of Bricks 9x4x6(per thousand)	300	6,448	6,748	280	6,448	6,728				
5	Bricks	विटा	Manager/Supervisor/Accountant	8,400	6,448	14,848	8,200	6,448	14,648				
5	Bricks	विटा	Bhattiwala	7,950	6,448	14,398	7,750	6,448	14,198				
5	Bricks	विटा	Koyalawala	7,500	6,448	13,948	7,250	6,448	13,698				
5	Bricks - Roof Tiles	विटा - छतावरील फरशा	Skilled (per 1000)	8,500	6,448	14,948	8,000	6,448	14,448				Here given for only Roof tile
5	Bricks - Roof Tiles	विटा - छतावरील फरशा	Semi skilled (per 1000)	8,000	6,448	14,448	7,500	6,448	13,948				
5	Bricks - Roof Tiles	विटा - छतावरील फरशा	Un-skilled (per 1000)	7,500	6,448	13,948	7,000	6,448	13,448				
6	Canteen & Clubs	कॅन्टीन आणि क्लब	Skilled	7,700	8,176	15,876	7,400	8,176	15,576	7,200	8,176	15,376	
6	Canteen & Clubs	कॅन्टीन आणि क्लब	Semi skilled	7,000	8,176	15,176	6,700	8,176	14,876	6,500	8,176	14,676	
6	Canteen & Clubs	कॅन्टीन आणि क्लब	Unskilled	6,500	8,176	14,676	6,200	8,176	14,376	6,000	8,176	14,176	

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				Basic Wage	Special Allw (DA)	Total Min Wage	Basic Wage	Special Allw (DA)	Total Min Wage	Basic Wage	Special Allw (DA)	Total Min Wage	
7	Card board Boxes	कार्ड बोर्ड बॉक्स	Skilled	14,000	782	14,782	13,225	782	14,007	12,490	782	13,272	
7	Card board Boxes	कार्ड बोर्ड बॉक्स	Semi skilled	13,225	782	14,007	12,490	782	13,272	11,755	782	12,537	
7	Card board Boxes	कार्ड बोर्ड बॉक्स	Unskilled	12,490	782	13,272	11,755	782	12,537	10,980	782	11,762	
8	Cashew Processing	काजू प्रक्रिया	Group I	7,500	5,952	13,452							Whole State of Maharashtra
8	Cashew Processing	काजू प्रक्रिया	Group II (A)	7,000	5,952	12,952							
8	Cashew Processing	काजू प्रक्रिया	Group III	6,500	5,952	12,452							
9	Cement and Cement Based Industry	सिमेंट आधारित उद्योग	Skilled	3,710	7,524	11,234	3,410	7,524	10,934	3,110	7,524	10,634	
9	Cement and Cement Based Industry	सिमेंट आधारित उद्योग	Semi skilled	3,610	7,524	11,134	3,310	7,524	10,834	3,010	7,524	10,534	
9	Cement and Cement Based Industry	सिमेंट आधारित उद्योग	Unskilled	3,510	7,524	11,034	3,210	7,524	10,734	2,910	7,524	10,434	
10	Chemical Fertilizers	रासायनिक खते	Skilled	17,185	918	18,103	16,560	918	17,478	15,940	918	16,858	
10	Chemical Fertilizers	रासायनिक खते	Semi skilled	15,650	918	16,568	15,025	918	15,943	14,400	918	15,318	
10	Chemical Fertilizers	रासायनिक खते	Unskilled	14,105	918	15,023	13,480	918	14,398	12,900	918	13,818	
11	Cinema Exhibition (Multiplex, Zone I and Zone II)	सिनेमा प्रदर्शन मल्टिप्लेक्स, झोन I आणि झोन II	Skilled	5,500	7,915	13,415	5,000	7,915	12,915	4,500	7,915	12,415	For Zone IV reduce basic 500
11	Cinema Exhibition (Multiplex, Zone I and Zone II)	सिनेमा प्रदर्शन मल्टिप्लेक्स, झोन I आणि झोन II	Semi skilled	5,000	7,915	12,915	4,500	7,915	12,415	4,000	7,915	11,915	
11	Cinema Exhibition (Multiplex, Zone I and Zone II)	सिनेमा प्रदर्शन मल्टिप्लेक्स, झोन I आणि झोन II	Unskilled	4,500	7,915	12,415	4,000	7,915	11,915	3,500	7,915	11,415	

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				Basic Wage	Special Allw (DA)	Total Min Wage	Basic Wage	Special Allw (DA)	Total Min Wage	Basic Wage	Special Allw (DA)	Total Min Wage	
12	Cleaning and Sorting of Onions	कांद्याची साफसफाई आणि वर्गीकरण	Mukadam	240	173	413							Whole State of Maharashtra DA is a per-day rate.
12	Cleaning and Sorting of Onions	कांद्याची साफसफाई आणि वर्गीकरण	Unskilled	210	173	383							
12	Cleaning and Sorting of Onions	कांद्याची साफसफाई आणि वर्गीकरण	to 4 hour work for all partime unskilled labour	126	104	230							Whole State of Maharashtra DA is a per-day rate.
13	Cloth Dyeing & Printing	कापड रंगाई आणि छपाई	Skilled	4,900	8,804	13,704	4,600	8,804	13,404				
13	Cloth Dyeing & Printing	कापड रंगाई आणि छपाई	Semi skilled	4,400	8,804	13,204	4,100	8,804	12,904				
13	Cloth Dyeing & Printing	कापड रंगाई आणि छपाई	Unskilled	4,100	8,804	12,904	3,800	8,804	12,604				
14	Construction of Roads / Buildings	रस्ते/इमारतींचे बांधकाम	Skilled	21,860	3,198	25,058	20,990	3,198	24,188	20,125	3,198	23,323	
14	Construction of Roads / Buildings	रस्ते/इमारतींचे बांधकाम	Semi skilled	20,345	3,198	23,543	19,475	3,198	22,673	18,610	3,198	21,808	
14	Construction of Roads / Buildings	रस्ते/इमारतींचे बांधकाम	Unskilled	19,265	3,198	22,463	18,400	3,198	21,598	17,530	3,198	20,728	
15	Cotton Ginning and Pressing	कापूस प्रक्रिया आणि दाबणे	Skilled	16,080	850	16,930	15,505	850	16,355	14,860	850	15,710	
15	Cotton Ginning and Pressing	कापूस प्रक्रिया आणि दाबणे	Semi skilled	14,530	850	15,380	13,960	850	14,810	13,305	850	14,155	
15	Cotton Ginning and Pressing	कापूस प्रक्रिया आणि दाबणे	Unskilled	12,980	850	13,830	12,410	850	13,260	11,755	850	12,605	
16	Cycle Mechanic Work Shops	सायकल मेकॅनिक कामाची दुकाने	Skilled	16,235	850	17,085	14,705	850	15,555				
16	Cycle Mechanic Work Shops	सायकल मेकॅनिक कामाची दुकाने	Semi skilled	14,705	850	15,555	13,260	850	14,110				
16	Cycle Mechanic Work Shops	सायकल मेकॅनिक कामाची दुकाने	Unskilled	13,260	850	14,110	11,815	850	12,665				

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				Basic Wage	Special Allw (DA)	Total Min Wage	Basic Wage	Special Allw (DA)	Total Min Wage	Basic Wage	Special Allw (DA)	Total Min Wage	
17	Dairy Industry	डेअरी उद्योग	Skilled	17,520	918	18,438	16,720	918	17,638	15,920	918	16,838	
17	Dairy Industry	डेअरी उद्योग	Semi skilled	15,920	918	16,838	14,955	918	15,873	14,330	918	15,248	
17	Dairy Industry	डेअरी उद्योग	Unskilled	14,330	918	15,248	13,530	918	14,448	12,730	918	13,648	
18	Dispensary	दवाखाना	Skilled	9,000	8,468	17,468	8,700	8,468	17,168	8,000	8,468	16,468	
18	Dispensary	दवाखाना	Semi skilled	8,800	8,468	17,268	8,300	8,468	16,768	7,800	8,468	16,268	
18	Dispensary	दवाखाना	Unskilled	8,500	8,468	16,968	8,000	8,468	16,468	7,500	8,468	15,968	
19	Drugs and Pharmaceuticals	औषधे आणि फार्मास्युटिकल्स	Skilled	16,605	2,790	19,395	16,000	2,790	18,790	15,590	2,790	18,380	
19	Drugs and Pharmaceuticals	औषधे आणि फार्मास्युटिकल्स	Semi skilled	15,185	2,790	17,975	14,580	2,790	17,370	14,170	2,790	16,960	
19	Drugs and Pharmaceuticals	औषधे आणि फार्मास्युटिकल्स	Unskilled	14,170	2,790	16,960	13,565	2,790	16,355	13,155	2,790	15,945	
20	Dyes and Chemicals	रंग आणि रसायने	Skilled	8,200	6,256	14,456	7,500	6,256	13,756	6,500	6,256	12,756	
20	Dyes and Chemicals	रंग आणि रसायने	Semi skilled	7,700	6,256	13,956	7,000	6,256	13,256	6,000	6,256	12,256	
20	Dyes and Chemicals	रंग आणि रसायने	Unskilled	7,200	6,256	13,456	6,500	6,256	12,756	5,500	6,256	11,756	
21	Eatable Tobacco	खाण्यायोग्य तंबाखू	Skilled	3,700	7,547	11,247							Whole State of Maharashtra
21	Eatable Tobacco	खाण्यायोग्य तंबाखू	Semi skilled	3,200	7,547	10,747							
21	Eatable Tobacco	खाण्यायोग्य तंबाखू	Unskilled	3,000	7,547	10,547							Whole State of Maharashtra
22	Engineering Industry	अभियांत्रिकी उद्योग	Skilled	16,450	2,790	19,240	16,045	2,790	18,835	15,225	2,790	18,015	
22	Engineering Industry	अभियांत्रिकी उद्योग	Semi skilled	15,025	2,790	17,815	14,620	2,790	17,410	13,805	2,790	16,595	
22	Engineering Industry	अभियांत्रिकी उद्योग	Unskilled	14,010	2,790	16,800	13,605	2,790	16,395	12,795	2,790	15,585	

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23	Exercise Books	लेखनाची पुस्तके	Skilled	6,000	6,424	12,424	5,600	6,424	12,024	5,200	6,424	11,624	
23	Exercise Books	लेखनाची पुस्तके	Semi skilled	5,800	6,424	12,224	5,400	6,424	11,824	5,000	6,424	11,424	
23	Exercise Books	लेखनाची पुस्तके	Unskilled	5,600	6,424	12,024	5,200	6,424	11,624	4,800	6,424	11,224	
24	Factories under Factories Act	कारखाना अधिनियमांतर्गत कारखाने (अवशेष)	Skilled	12,605	3,600	16,205	11,770	3,600	15,370	11,255	3,600	14,855	
24	Factories under Factories Act	कारखाना अधिनियमांतर्गत कारखाने (अवशेष)	Semi skilled	11,445	3,600	15,045	10,800	3,600	14,400	10,160	3,600	13,760	
24	Factories under Factories Act	कारखाना अधिनियमांतर्गत कारखाने (अवशेष)	Unskilled	10,350	3,600	13,950	9,705	3,600	13,305	9,000	3,600	12,600	
25	Film Production Studios	चित्रपट निर्मिती स्टुडिओ	Skilled	16,675	986	17,661	17,055	986	18,041				
25	Film Production Studios	चित्रपट निर्मिती स्टुडिओ	Semi skilled	16,065	986	17,051	15,445	986	16,431				
25	Film Production Studios	चित्रपट निर्मिती स्टुडिओ	Unskilled	14,555	986	15,541	13,925	986	14,911				
26	Forest and Forestry	वन आणि वनीकरण	Skilled	16,380	952	17,332	15,130	952	16,082				Column groups labelled in source as Highly Remote Areas / Other Areas instead of Zone I / II Groups: Highly Remote Areas Other Areas
26	Forest and Forestry	वन आणि वनीकरण	Unskilled-	15,400	952	16,352	13,975	952	14,927				
26	Forest and Forestry	वन आणि वनीकरण	Unskilled-	14,420	952	15,372	12,995	952	13,947				
27	Fountain pen and Ball Pen	फाउंटन पेन आणि बॉल पेन	Skilled	5,300	9,568	14,868	5,100	9,568	14,668				
27	Fountain pen and Ball Pen	फाउंटन पेन आणि बॉल पेन	Semi skilled	5,050	9,568	14,618	4,850	9,568	14,418				
27	Fountain pen and Ball Pen	फाउंटन पेन आणि बॉल पेन	Unskilled	4,800	9,568	14,368	4,600	9,568	14,168				

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28	Glass Bulb	काचेचा बल्ब	Skilled	7,800	8,176	15,976	7,600	8,176	15,776	7,200	8,176	15,376	
28	Glass Bulb	काचेचा बल्ब	Semi skilled	7,100	8,176	15,276	6,900	8,176	15,076	6,500	8,176	14,676	
28	Glass Bulb	काचेचा बल्ब	Unskilled	6,600	8,176	14,776	6,400	8,176	14,576	6,000	8,176	14,176	
29	Glass Industry	काच उद्योग	Skilled	7,700	8,176	15,876	7,400	8,176	15,576	7,200	8,176	15,376	
29	Glass Industry	काच उद्योग	Semi skilled	7,000	8,176	15,176	6,700	8,176	14,876	6,500	8,176	14,676	
29	Glass Industry	काच उद्योग	Unskilled	6,500	8,176	14,676	6,200	8,176	14,376	6,000	8,176	14,176	
30	Hair cutting saloon	केस कापण्याचे सलून	Skilled	7,700	8,176	15,876	7,400	8,176	15,576	6,900	8,176	15,076	
30	Hair cutting saloon	केस कापण्याचे सलून	Semi skilled	7,000	8,176	15,176	6,700	8,176	14,876	6,200	8,176	14,376	
30	Hair cutting saloon	केस कापण्याचे सलून	Unskilled	6,500	8,176	14,676	6,200	8,176	14,376	5,700	8,176	13,876	
31	Handlooms Industry	हातमाग उद्योग	Skilled	7,000	5,704	12,704	8,000	5,704	13,704	8,500	5,704	14,204	Column groups labelled in source by loom count, not Zone Groups: Upto 50 looms 51 to 100 looms Above 100 looms
31	Handlooms Industry	हातमाग उद्योग	Semi skilled	6,500	5,704	12,204	7,500	5,704	13,204	8,000	5,704	13,704	
31	Handlooms Industry	हातमाग उद्योग	Unskilled	6,000	5,704	11,704	7,000	5,704	12,704	7,500	5,704	13,204	
32	Hospital	रुग्णालय	Skilled	18,065	1,020	19,085	17,460	1,020	18,480	16,850	1,020	17,870	
32	Hospital	रुग्णालय	Semi skilled	16,595	1,020	17,615	15,985	1,020	17,005	15,475	1,020	16,495	
32	Hospital	रुग्णालय	Unskilled	15,475	1,020	16,495	14,865	1,020	15,885	14,260	1,020	15,280	
33	Hotels and Restaurants	हॉटेल्स आणि रेस्टॉरंट्स	Skilled	7,700	8,176	15,876	7,400	8,176	15,576	7,200	8,176	15,376	
33	Hotels and Restaurants	हॉटेल्स आणि रेस्टॉरंट्स	Semi skilled	7,000	8,176	15,176	6,700	8,176	14,876	6,500	8,176	14,676	
33	Hotels and Restaurants	हॉटेल्स आणि रेस्टॉरंट्स	Unskilled	6,500	8,176	14,676	6,200	8,176	14,376	6,000	8,176	14,176	
34	Ice and Cold Drinks Manufactory	बर्फ आणि कोल्ड ड्रिंक्स उत्पादक	Skilled	6,000	8,073	14,073	5,700	8,073	13,773				
34	Ice and Cold Drinks Manufactory	बर्फ आणि कोल्ड ड्रिंक्स उत्पादक	Semi skilled	5,500	8,073	13,573	5,200	8,073	13,273				
34	Ice and Cold Drinks Manufactory	बर्फ आणि कोल्ड ड्रिंक्स उत्पादक	Unskilled	5,000	8,073	13,073	4,700	8,073	12,773				
35	Laundry	धोबिकम	Skilled	7,700	8,176	15,876	7,400	8,176	15,576	7,200	8,176	15,376	
35	Laundry	धोबिकम	Semi skilled	7,000	8,176	15,176	6,700	8,176	14,876	6,500	8,176	14,676	
35	Laundry	धोबिकम	Unskilled	6,500	8,176	14,676	6,200	8,176	14,376	6,000	8,176	14,176	

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				Basic Wage	Special Allw (DA)	Total Min Wage	Basic Wage	Special Allw (DA)	Total Min Wage	Basic Wage	Special Allw (DA)	Total Min Wage	
36	Liquor Manufactory	दारू उत्पादक	Skilled	9,910	6,625	16,535	9,190	6,625	15,815	8,470	6,625	15,095	
36	Liquor Manufactory	दारू उत्पादक	Semi skilled	9,670	6,625	16,295	8,950	6,625	15,575	8,225	6,625	14,850	
36	Liquor Manufactory	दारू उत्पादक	Unskilled	9,430	6,625	16,055	8,710	6,625	15,335	7,990	6,625	14,615	
37	Oil Mill	तेलाच्या गिरण्या	Skilled	10,350	6,524	16,874	9,800	6,524	16,324				
37	Oil Mill	तेलाच्या गिरण्या	Semi skilled	9,400	6,524	15,924	8,850	6,524	15,374				
37	Oil Mill	तेलाच्या गिरण्या	Unskilled	8,500	6,524	15,024	7,950	6,524	14,474				
38	Optical Frames	चष्मा फ्रेमचे उत्पादन	Skilled	16,660	918	17,578	16,065	918	16,983	15,470	918	16,388	
38	Optical Frames	चष्मा फ्रेमचे उत्पादन	Semi skilled	15,215	918	16,133	14,705	918	15,623	14,110	918	15,028	
38	Optical Frames	चष्मा फ्रेमचे उत्पादन	Unskilled	13,855	918	14,773	13,260	918	14,178	12,750	918	13,668	
39	Paints and Varnishes	पेंट्स आणि वार्निश	Skilled	8,200	8,176	16,376	7,800	8,176	15,976	7,400	8,176	15,576	
39	Paints and Varnishes	पेंट्स आणि वार्निश	Semi skilled	7,500	8,176	15,676	7,100	8,176	15,276	6,700	8,176	14,876	
39	Paints and Varnishes	पेंट्स आणि वार्निश	Unskilled	7,000	8,176	15,176	6,600	8,176	14,776	6,200	8,176	14,376	
40	Paper and Paper Board	पेपर आणि पेपर बोर्ड	Skilled	16,740	918	17,658	16,135	918	17,053	15,610	918	16,528	
40	Paper and Paper Board	पेपर आणि पेपर बोर्ड	Semi skilled	15,355	918	16,273	14,835	918	15,753	14,225	918	15,143	
40	Paper and Paper Board	पेपर आणि पेपर बोर्ड	Unskilled	13,970	918	14,888	13,440	918	14,358	12,920	918	13,838	
41	Plastic Industry	प्लास्टिक उद्योग	Skilled	15,810	884	16,694	15,300	884	16,184	14,875	884	15,759	
41	Plastic Industry	प्लास्टिक उद्योग	Semi skilled	14,365	884	15,249	13,940	884	14,824	13,515	884	14,399	
41	Plastic Industry	प्लास्टिक उद्योग	Unskilled	13,005	884	13,889	12,580	884	13,464	12,155	884	13,039	
42	Poha (Kurmure Churmura) Industry	पोहे (कुरमुरे चुरमुरा) उद्योग	Skilled	14,450	850	15,300	13,770	850	14,620				
42	Poha (Kurmure Churmura) Industry	पोहे (कुरमुरे चुरमुरा) उद्योग	Semi skilled	13,940	850	14,790	13,260	850	14,110				
42	Poha (Kurmure Churmura) Industry	पोहे (कुरमुरे चुरमुरा) उद्योग	Unskilled	12,495	850	13,345	11,815	850	12,665				

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				Basic Wage	Special Allw (DA)	Total Min Wage	Basic Wage	Special Allw (DA)	Total Min Wage	Basic Wage	Special Allw (DA)	Total Min Wage	
43	Potteries (Matichi Bhandi)	भांडी (मातीची भांडी)	Skilled	8,000	5,704	13,704	7,500	5,704	13,204	7,000	5,704	12,704	
43	Potteries (Matichi Bhandi)	भांडी (मातीची भांडी)	Semi skilled	7,500	5,704	13,204	7,000	5,704	12,704	6,500	5,704	12,204	
43	Potteries (Matichi Bhandi)	भांडी (मातीची भांडी)	Unskilled	7,000	5,704	12,704	6,500	5,704	12,204	6,000	5,704	11,704	
44	Power looms	यंत्रमाग उद्योग	Skilled	10,100	7,482	17,582	9,500	7,482	16,982	8,500	7,482	15,982	
44	Power looms	यंत्रमाग उद्योग	Semi skilled	9,500	7,482	16,982	9,000	7,482	16,482	8,000	7,482	15,482	
44	Power looms	यंत्रमाग उद्योग	Unskilled	9,000	7,482	16,482	8,500	7,482	15,982	7,500	7,482	14,982	
45	Premises for Buffaloes or Cows	म्हशी किंवा गायीसाठी जागा	Skilled	9,400	6,200	15,600	8,600	6,200	14,800	7,800	6,200	14,000	
45	Premises for Buffaloes or Cows	म्हशी किंवा गायीसाठी जागा	Semi skilled	8,700	6,200	14,900	8,000	6,200	14,200	7,200	6,200	13,400	
45	Premises for Buffaloes or Cows	म्हशी किंवा गायीसाठी जागा	Unskilled	8,000	6,200	14,200	7,300	6,200	13,500	6,700	6,200	12,900	
46	Printing Press	छापखाना / Mudran Udyog	Skilled	4,600	7,524	12,124	4,300	7,524	11,824	3,700	7,524	11,224	
46	Printing Press	छापखाना / Mudran Udyog	Semi skilled	4,500	7,524	12,024	4,200	7,524	11,724	3,600	7,524	11,124	
46	Printing Press	छापखाना / Mudran Udyog	Unskilled	4,400	7,524	11,924	4,100	7,524	11,624	3,500	7,524	11,024	
47	Public Motor Transport	सार्वजनिक मोटार वाहतूक	Driver/Manager/Supervisor	19,625	986	20,611	18,975	986	19,961				
47	Public Motor Transport	सार्वजनिक मोटार वाहतूक	Other Drivers	18,975	986	19,961	18,320	986	19,306				
47	Public Motor Transport	सार्वजनिक मोटार वाहतूक	Conductor/Clerk	18,320	986	19,306	17,570	986	18,556				
47	Public Motor Transport	सार्वजनिक मोटार वाहतूक	Semiskilled All Assistant	15,890	986	16,876	15,240	986	16,226				
47	Public Motor Transport	सार्वजनिक मोटार वाहतूक	Unskilled helper/cleaner	14,490	986	15,476	13,835	986	14,821				

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				Basic Wage	Special Allw (DA)	Total Min Wage	Basic Wage	Special Allw (DA)	Total Min Wage	Basic Wage	Special Allw (DA)	Total Min Wage	
48	Readymade Garments	तयार कपडे तयार करणे	Skilled	8,600	8,468	17,068	8,400	8,468	16,868	7,800	8,468	16,268	
48	Readymade Garments	तयार कपडे तयार करणे	Semi skilled	7,900	8,468	16,368	7,700	8,468	16,168	7,100	8,468	15,568	
48	Readymade Garments	तयार कपडे तयार करणे	Unskilled	7,400	8,468	15,868	7,200	8,468	15,668	6,600	8,468	15,068	
49	Rice Flour and Dal Mill	तांदूळ पिठ आणि डाळ मिल	Skilled	15,580	884	16,464	14,920	884	15,804				
49	Rice Flour and Dal Mill	तांदूळ पिठ आणि डाळ मिल	Semi skilled	13,850	884	14,734	13,185	884	14,069				
49	Rice Flour and Dal Mill	तांदूळ पिठ आणि डाळ मिल	Unskilled	12,860	884	13,744	12,200	884	13,084				
50	Rubber Balloon Manufacturing	रबर बलून निर्मिती	Skilled	14,110	850	14,960	13,770	850	14,620	13,430	850	14,280	
50	Rubber Balloon Manufacturing	रबर बलून निर्मिती	Semi skilled	13,430	850	14,280	12,570	850	13,420	12,410	850	13,260	
50	Rubber Balloon Manufacturing	रबर बलून निर्मिती	Unskilled	12,410	850	13,260	12,155	850	13,005	11,815	850	12,665	
51	Rubber Industry	रबर उद्योग	Skilled	19,090	1,054	20,144	18,345	1,054	19,399	17,850	1,054	18,904	
51	Rubber Industry	रबर उद्योग	Semi skilled	17,355	1,054	18,409	16,195	1,054	17,249	16,115	1,054	17,169	
51	Rubber Industry	रबर उद्योग	Unskilled	16,120	1,054	17,174	15,375	1,054	16,429	14,880	1,054	15,934	
52	Salt Pan Industry	मीठ पॅन उद्योग	Highly Skilled	14,915	850	15,765							Whole State of Maharashtra
52	Salt Pan Industry	मीठ पॅन उद्योग	Skilled	13,700	850	14,550							
52	Salt Pan Industry	मीठ पॅन उद्योग	Semi skilled	12,810	850	13,660							
52	Salt Pan Industry	मीठ पॅन उद्योग	Unskilled	11,920	850	12,770							
53	Saw Mills	लाकडी करवतीच्या गिरण्या	Skilled	9,450	5,636	15,086	9,100	5,636	14,736	8,750	5,636	14,386	
53	Saw Mills	लाकडी करवतीच्या गिरण्या	Semi skilled	8,650	5,636	14,286	8,300	5,636	13,936	7,950	5,636	13,586	
53	Saw Mills	लाकडी करवतीच्या गिरण्या	Unskilled	7,800	5,636	13,436	7,500	5,636	13,136	7,150	5,636	12,786	

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54	Seepz	सीपझ	Skilled	6,300	7,157	13,457							Whole State of Maharashtra
54	Seepz	सीपझ	Semi skilled	5,800	7,157	12,957							
54	Seepz	सीपझ	Unskilled	5,300	7,157	12,457							
55	Shops & Commercial Establishments	दुकाने आणि व्यावसायिक स्थापना	Skilled	11,632	4,134	15,766	11,036	4,134	15,170	10,440	4,134	14,574	
55	Shops & Commercial Establishments	दुकाने आणि व्यावसायिक स्थापना	Semi skilled	10,856	4,134	14,990	10,260	4,134	14,394	9,664	4,134	13,798	
55	Shops & Commercial Establishments	दुकाने आणि व्यावसायिक स्थापना	Unskilled	10,021	4,134	14,155	9,425	4,134	13,559	8,828	4,134	12,962	
56	Soaps and Cosmetics	साबण आणि सौंदर्य प्रसाधने	Skilled	7,700	8,176	15,876	7,400	8,176	15,576	7,100	8,176	15,276	
56	Soaps and Cosmetics	साबण आणि सौंदर्य प्रसाधने	Semi skilled	7,000	8,176	15,176	6,700	8,176	14,876	6,400	8,176	14,576	
56	Soaps and Cosmetics	साबण आणि सौंदर्य प्रसाधने	Unskilled	6,500	8,176	14,676	6,200	8,176	14,376	5,900	8,176	14,076	
57	Silver Industry	चांदी उद्योग	Skilled	16,570	918	17,488	15,610	918	16,528				
57	Silver Industry	चांदी उद्योग	Semi skilled	15,005	918	15,923	14,400	918	15,318				
57	Silver Industry	चांदी उद्योग	Unskilled	13,535	918	14,453	12,920	918	13,838				
58	Steel Furnitures	स्टील फर्निचर	Skilled	7,800	8,176	15,976	7,600	8,176	15,776	7,200	8,176	15,376	
58	Steel Furnitures	स्टील फर्निचर	Semi skilled	7,100	8,176	15,276	6,900	8,176	15,076	6,500	8,176	14,676	
58	Steel Furnitures	स्टील फर्निचर	Unskilled	6,800	8,176	14,976	6,400	8,176	14,576	6,000	8,176	14,176	
59	Stone Breakings and crushings	दगड फोडणे आणि चुरगळणे	Skilled	9,500	5,746	15,246	9,100	5,746	14,846				
59	Stone Breakings and crushings	दगड फोडणे आणि चुरगळणे	Semi skilled	8,500	5,746	14,246	8,100	5,746	13,846				
59	Stone Breakings and crushings	दगड फोडणे आणि चुरगळणे	Unskilled	8,000	5,746	13,746	7,600	5,746	13,346				
60	Sweeper and Scavengers	सफाई कामगार	Full Time	10,000	7,514	17,514	9,750	7,514	17,264	9,450	7,514	16,964	Notification redefines this category as 50% of the full-time total wage (10,000 + 7,514 = 17,514; 50% = 8,757). No separate DA is published.
60	Sweeper and Scavengers	सफाई कामगार	Daily 4 hr unskilled	6,000			5,850			5,670			

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61	Tanneries and Leathers	चामडे आणि टॅनरीचा उद्योग	Skilled	9,000	6,696	15,696	8,500	6,696	15,196	8,000	6,696	14,696	
61	Tanneries and Leathers	चामडे आणि टॅनरीचा उद्योग	Semi skilled	8,500	6,696	15,196	8,000	6,696	14,696	7,500	6,696	14,196	
61	Tanneries and Leathers	चामडे आणि टॅनरीचा उद्योग	Unskilled	8,000	6,696	14,696	7,500	6,696	14,196	7,000	6,696	13,696	
62	Tobacco Bidi making	तंबाखू बिडी बनवणे	1000 beedies and torn of	210	4,541	4,751	192	4,541	4,733				DA of 4,541 per month; the notification also allows 175 per day.
62	Tobacco Bidi making	तंबाखू बिडी बनवणे	bundling and 1 labeling	196	4,541	4,737	192	4,541	4,733				
62	Tobacco Bidi making	तंबाखू बिडी बनवणे	2 labeling and bundling work	203	4,541	4,744	192	4,541	4,733				
62	Tobacco Bidi making	तंबाखू बिडी बनवणे	for feeling gonies/stiching	15	4,541	4,556	14	4,541	4,555				
62	Tobacco Bidi making	तंबाखू बिडी बनवणे	Beedi checker	5,600	4,541	10,141	5,180	4,541	9,721				
62	Tobacco Bidi making	तंबाखू बिडी बनवणे	Beedi inspector	5,600	4,541	10,141	5,180	4,541	9,721				
62	Tobacco Bidi making	तंबाखू बिडी बनवणे	for cleaner of truck and	5,040	4,541	9,581	4,990	4,541	9,531				
62	Tobacco Bidi making	तंबाखू बिडी बनवणे	Watchmen/Peon	5,460	4,541	10,001	5,320	4,541	9,861				
62	Tobacco Bidi making	तंबाखू बिडी बनवणे	Packing of Tapkir	6,020	4,541	10,561	5,600	4,541	10,141				
62	Tobacco Bidi making	तंबाखू बिडी बनवणे	Mixing of Tobbaco	7,280	4,541	11,821	6,580	4,541	11,121				
62	Tobacco Bidi making	तंबाखू बिडी बनवणे	Grinding of Tobbaco	7,140	4,541	11,681	7,000	4,541	11,541				
62	Tobacco Bidi making	तंबाखू बिडी बनवणे	All unskilled	5,320	4,541	9,861	4,990	4,541	9,531				
63	Utensils	भांडी	Skilled	9,200	9,344	18,544	9,000	9,344	18,344	8,500	9,344	17,844	
63	Utensils	भांडी	Semi skilled	8,500	9,344	17,844	8,300	9,344	17,644	7,800	9,344	17,144	
63	Utensils	भांडी	Unskilled	8,000	9,344	17,344	7,800	9,344	17,144	7,300	9,344	16,644	

MAHARASHTRA MINIMUM WAGES (Basic Wages + Special Allowance (DA) = Total Minimum Wage | per month)

Special Allowance for 01.07.2026 to 31.12.2026 per Labour Commissioner notification no. ग्रा.वि./कि.वे.आ.वि.भ.जुलै-डिसेंबर २०२६(२)/कार्या-१७/१९९७ dated 05.08.2026.

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Sr No.	Schedule of Employment (English)	Schedule of Employment (Marathi)	Category of Employee	Zone I			Zone II			Zone III			Notes
				Basic Wage	Special Allw (DA)	Total Min Wage	Basic Wage	Special Allw (DA)	Total Min Wage	Basic Wage	Special Allw (DA)	Total Min Wage	
64	Local Authority Industry (Other than village panchayat)	स्थानिक प्राधिकरण उद्योग (ग्रामपंचायत व्यतिरिक्त)	Skilled	14,000	9,800	23,800	12,000	9,800	21,800	11,000	9,800	20,800	
64	Local Authority Industry (Other than village panchayat)	स्थानिक प्राधिकरण उद्योग (ग्रामपंचायत व्यतिरिक्त)	Semi skilled	13,000	9,800	22,800	11,000	9,800	20,800	10,000	9,800	19,800	
64	Local Authority Industry (Other than village panchayat)	स्थानिक प्राधिकरण उद्योग (ग्रामपंचायत व्यतिरिक्त)	Unskilled	11,500	9,800	21,300	10,000	9,800	19,800	8,500	9,800	18,300	
64	Village Panchayat	ग्रामपंचायत	Skilled	14,125	4,030	18,155	13,760	4,030	17,790	12,665	4,030	16,695	
64	Village Panchayat	ग्रामपंचायत	Semi skilled	13,420	4,030	17,450	13,055	4,030	17,085	11,960	4,030	15,990	
64	Village Panchayat	ग्रामपंचायत	Unskilled	13,085	4,030	17,115	12,715	4,030	16,745	11,625	4,030	15,655	
65	Watch Straps	घड्याळाच्या पट्ट्या	Skilled	18,565	1,020	19,585	17,605	1,020	18,625	16,550	1,020	17,570	
65	Watch Straps	घड्याळाच्या पट्ट्या	Semi skilled	17,255	1,020	18,275	16,205	1,020	17,225	15,245	1,020	16,265	
65	Watch Straps	घड्याळाच्या पट्ट्या	Unskilled	16,205	1,020	17,225	15,245	1,020	16,265	14,190	1,020	15,210	
66	Wooden Furniture	लाकडी फर्निचर	Skilled	7,600	8,176	15,776	7,400	8,176	15,576	7,200	8,176	15,376	
66	Wooden Furniture	लाकडी फर्निचर	Semi skilled	6,900	8,176	15,076	6,700	8,176	14,876	6,500	8,176	14,676	
66	Wooden Furniture	लाकडी फर्निचर	Unskilled	6,400	8,176	14,576	6,200	8,176	14,376	6,000	8,176	14,176	
67	Wooden Photo Frames	लाकडी फोटो फ्रेम्स	Skilled	7,700	8,176	15,876	7,400	8,176	15,576	7,200	8,176	15,376	
67	Wooden Photo Frames	लाकडी फोटो फ्रेम्स	Semi skilled	7,000	8,176	15,176	6,700	8,176	14,876	6,500	8,176	14,676	
67	Wooden Photo Frames	लाकडी फोटो फ्रेम्स	Unskilled	6,500	8,176	14,676	6,200	8,176	14,376	6,000	8,176	14,176	