

Sr No	Schedule of Employment In Eng	As per Marathi Version Schedule	Categories of Employees	Special Allw	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage		
					Zone - I			Zone - II			Zone - III			zone-IV			zone-V				
1	Advocates or Attorneys	वकील	Skilled		16,620	3,135	19,755	15,780	3,135	18,915											
	वकील	1	Semi skilled		15,150	3,135	18,285	14,310	3,135	17,445											
			Unskilled		3,135	14,095	3,135	17,230	13,255	3,135	16,390										
2	Agriculture Employment	कृषि रोजगार	Agtrticulture work through organization																		
	कृषि रोजगार		PART-A	965	FOR APPLICABLE EXCLUDED EMPLOYEE WHICH ARE INDICATED IN GROUP "B"																
		66	DAILY EMPLOYEE		180	164	334	180	164	344	170	164	334	160	164	324	155	164	319		
			MONTHLY EMPLOYEE		4,680	4,259	8,939	4,680	4,259	8,939	4,420	4,259	8,679	4,160	4,259	8,419	4,030	4,259	8,289		
			YEARLY EMPLOYEE		56,160	48,024	1,04,184	53,040	48,024	1,01,064	49,920	48,024	97,944	48,360	48,024	96,384	48,360	51,108	99,468		
			PART-B		APPLICABLE FOR EMPLOYEE WHO WORKING ON MACHINE OPERATING THROUGH OIL/VAPOUR/ELECTRICITY																
			DAILY EMPLOYEE		240	154	394	240	154	394	230	154	384	225	154	379	220	154	374		
			MONTHLY EMPLOYEE		6,240	965	7,205	6,240	965	7,205	5,980	965	6,945	5,850	965	6,815	5,720	4,259	9,979		
		YEARLY EMPLOYEE	74,880		51,108	1,25,988	71,760	51,108	1,22,868	70,200	51,108	1,21,308	68,640	51,108	1,19,748	68,640	51,108	1,19,748			
3	Automobile Repairing	मोटर दुरुस्ती	Skilled	8,831	5,500	8,831	14,331	5,200	8,831	14,031	4,900	8,831	13,731								
	मोटर दुरुस्ती	2	Semi skilled		5,100	8,831	13,931	4,800	8,831	13,631	4,500	8,831	13,331								
			Unskilled		4,800	8,831	13,631	4,500	8,831	13,331	4,200	8,831	13,031								
4	Bakeries	बेकरी	Skilled	5824	10,100	5,824	15,924	9,750	5,824	15,574	9,350	5,824	15,174								
	बेकरी	3	semi skilled		9,200	5,824	15,024	8,800	5,824	14,624	8,450	5,824	14,274								
			Unskilled		8,250	5,824	14,074	7,900	5,824	13,724	7,500	5,824	13,324								
5	Bricks	ब्रिक्स	for Brick maker size 9x4x3 (Per thousand)	6,214	690	6,214	6,904	635	6,214	6,849											
	ब्रिक्स		for Brick maker size 9x4x6 (Per thousand)		1,380	6,214	7,594	1,270	6,214	7,484											
	ब्रिक्स		carry of bricks 9x4x3 (per thousand)		175	6,214	6,389	160	6,214	6,374											
	ब्रिक्स		carry of Bricks 9x4x6(per thousand)		300	6,214	6,514	280	6,214	6,494											
	ब्रिक्स		Manager/Supeprvisor/A ccountant		8,400	6,214	14,614	8,200	6,214	14,414											
	ब्रिक्स		Bhattiwala		7,950	6,214	14,164	7,750	6,214	13,964	Here given for only Roof tile										
	ब्रिक्स		Koyalawala		7,500	6,214	13,714	7,250	6,214	13,464											
	Roof Tiles		Skilled (per 1000)		8,500	6,214	14,714	8,000	6,214	14,214											
	छतावरील फरशा		Semi skilled (per 1000)		8,000	6,214	14,214	7,500	6,214	13,714											
		Un-skilled (per 1000)	6,214	7,500	6,214	13,714	7,000	6,214	13,214												
6	Canteen & Clubs	कॅन्टीन आणि क्लब	Skilled	7924	7,700	7,924	15,624	7,400	7,924	15,324	7,200	7,924	15,124								
	कॅन्टीन आणि क्लब	9	Semi skilled		7,000	7,924	14,924	6,700	7,924	14,624	6,500	7,924	14,424								
			Unskilled		6,500	7,924	14,424	6,200	7,924	14,124	6,000	7,924	13,924								
7	Card board Boxes	कार्ड बोर्ड बॉक्स	Skilled	575	14,000	575	14,575	13,225	575	13,800	12,490	575	13,065								
	कार्ड बोर्ड बॉक्स	7	Semi skilled		13,225	575	13,800	12,490	575	13,065	11,755	575	12,330								
			Unskilled		12,490	575	13,065	11,755	575	12,330	10,980	575	11,555								
8	Cashew Processing	काजू प्रक्रिया	Group I	5736	7,500	5,736	12,236														
	काजू प्रक्रिया	6	Group II (A)		7,000	5,736	12,736	Whole State of Maharashtra													
			Group III		6,500	5,736	12,236														

Sr No	Schedule of Employment In Eng	As per Marathi Version Schedule	Categories of Employees	Special Allw	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage
					Zone - I			Zone - II			Zone - III			zone-IV			zone-V		
9	Cement and Cement Based Indu	सिमेंट आणि सिमेंट आधारित उद्योग	Skilled		3,710	7,339	11,049	3,410	7,339	10,749	3,110	7,339	10,449						
	सिमेंट आणि सिमेंट आधारित उद्योग	10	Semi skilled		3,610	7,339	10,949	3,310	7,339	10,649	3,010	7,339	10,349						
			Unskilled	7339	3,510	7,339	10,849	3,210	7,339	10,549	2,910	7,339	10,249						
10	Chemical Fertilizers	रासायनिक खते	Skilled		17,185	675	17,860	16,560	675	17,235	15,940	675	16,615						
	रासायनिक खते	8	Semi skilled		15,650	675	16,325	15,025	675	15,700	14,400	675	15,075						
			Unskilled	675	14,105	675	14,780	13,480	675	14,155	12,900	675	13,575						
11	Cinema Exhibition (Multiplex, Zone I	सिनेमा प्रदर्शन मल्टिप्लेक्स, झोन I आणि झोन II			Multiplex			Zone - I			Zone - II			Touring Talkies					
	सिनेमा प्रदर्शन मल्टिप्लेक्स, झोन I आणि झोन II	12	Skilled		5,500	7,708	13,208	5,000	7,708	12,708	4,500	7,708	12,208	4,000	7,708	11,708			
			Semi skilled		5,000	7,708	12,708	4,500	7,708	12,208	4,000	7,708	11,708	3,500	7,708	11,208			
			Unskilled	7708	4,500	7,708	12,208	4,000	7,708	11,708	3,500	7,708	11,208	3,000	7,708	10,708			
12	Cleaning and Sorting of Onions	कांद्याची साफसफाई आणि वर्गीकरण	Mukadam		240	167	407												
	कांद्याची साफसफाई आणि वर्गीकरण	67	Unskilled		210	167	377	Whole State of Maharashtra											
			up to 4 hour work for all partime unskilled labour	167	126	100	226												
13	Cloth Dyeing & Printing	कापड रंगाई आणि छपाई	Skilled		4,900	8,568	13,468	4,600	8,568	13,168									
	कापड रंगाई आणि छपाई	5	Semi skilled		4,400	8,568	12,968	4,100	8,568	12,668									
			Unskilled	8568	4,100	8,568	12,668	3,800	8,568	12,368									
14	Construction of Roads / Building	रस्ते/इमारतीचे बांधकाम	Skilled		21,860	2,829	24,689	20,990	2,829	23,819	20,125	2,829	22,954						
	रस्ते/इमारतीचे बांधकाम	11	Semi skilled		20,345	2,829	23,174	19,475	2,829	22,304	18,610	2,829	21,439						
			Unskilled	2829	19,265	2,829	22,094	18,400	2,829	21,229	17,530	2,829	20,359						
15	Cotton Ginning and Pressing	कापूस प्रक्रिया आणि दाबणे	Skilled		16,080	625	16,705	15,505	625	16,130	14,860	625	15,485						
	कापूस प्रक्रिया आणि दाबणे	4	Semi skilled		14,530	625	15,155	13,960	625	14,585	13,305	625	13,930						
			Unskilled	625	12,980	625	13,605	12,410	625	13,035	11,755	625	12,380						
16	Cycle Mechanic Work Shops	सायकल मेकॅनिक कामाची दुकाने	Skilled		16,235	625	16,860	14,705	625	15,330									
	सायकल मेकॅनिक कामाची दुकाने	13	Semi skilled		14,705	625	15,330	13,260	625	13,885									
			Unskilled	625	13,260	625	13,885	11,815	625	12,440									
17	Dairy Industry	डेअरी उद्योग	Skilled		17,520	675	18,195	16,720	675	17,395	15,920	675	16,595						
	डेअरी उद्योग	16	Semi skilled		15,920	675	16,595	14,955	675	15,630	14,330	675	15,005						
			Unskilled	675	14,330	675	15,005	13,530	675	14,205	12,730	675	13,405						
18	Dispensary	दवाखाना	Skilled		9,000	8,207	17,207	8,700	8,207	16,907	8,000	8,207	16,207						
	दवाखाना	14	Semi skilled		8,800	8,207	17,007	8,300	8,207	16,507	7,800	8,207	16,007						
			Unskilled	8207	8,500	8,207	16,707	8,000	8,207	16,207	7,500	8,207	15,707						
19	Drugs and Pharmaceuticals	औषध आणि फार्मास्युटिकल्स	Skilled		16,605	2,511	19,116	16,000	2,511	18,511	15,590	2,511	18,101						
	औषध आणि फार्मास्युटिकल्स	15	Semi skilled		15,185	2,511	17,696	14,580	2,511	17,091	14,170	2,511	16,681						
			Unskilled	2511	14,170	2,511	16,681	13,565	2,511	16,076	13,155	2,511	15,666						
20	Dyes and Chemicals	रंग आणि रसायने	Skilled		8,200	6,049	14,249	7,500	6,049	13,549	6,500	6,049	12,549						
	रंग आणि रसायने	62	Semi skilled		7,700	6,049	13,749	7,000	6,049	13,049	6,000	6,049	12,049						
			Unskilled	6049	7,200	6,049	13,249	6,500	6,049	12,549	5,500	6,049	11,549						

Sr No	Schedule of Employment In Eng	As per Marathi Version Schedule	Categories of Employees	Special Allw	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage	
					Zone - I			Zone - II			Zone - III			zone-IV			zone-V			
21	Eatable Tobacco	खाण्यायोग्य तंबाखू	Skilled	7344	3,700	7,115	10,815													
	खाण्यायोग्य तंबाखू	18	Semi skilled		3,200	7,115	10,315	Whole State of Maharashtra												
			Unskilled		3,000	7,115	10,115													
22	Engineering Industry	अभियांत्रिकी उद्योग	Skilled	2511	16,450	2,511	18,961	16,045	2,511	18,556	15,225	2,511	17,736							
	अभियांत्रिकी उद्योग	19	Semi skilled		15,025	2,511	17,536	14,620	2,511	17,131	13,805	2,511	16,316							
			Unskilled		14,010	2,511	16,521	13,605	2,511	16,116	12,795	2,511	15,306							
23	Exercise Books	लेखनाची पुस्तके	Skilled	6226	6,000	6,226	12,226	5,600	6,226	11,826	5,200	6,226	11,426							
	लेखनाची पुस्तके	17	Semi skilled		5,800	6,226	12,026	5,400	6,226	11,626	5,000	6,226	11,226							
			Unskilled		5,600	6,226	11,826	5,200	6,226	11,426	4,800	6,226	11,026							
24	Factories under Factories Act	कारखाना अधिनियमांतर्गत कारखाने	Skilled	3375	12,605	3,375	15,980	11,770	3,375	15,145	11,255	3,375	14,630							
	कारखाना अधिनियमांतर्गत कारखाने (अवशेष)	20	Semi skilled		11,445	3,375	14,820	10,800	3,375	14,175	10,160	3,375	13,535							
			Unskilled		10,350	3,375	13,725	9,705	3,375	13,080	9,000	3,375	12,375							
25	Film Production Studios	चित्रपट निर्मिती स्टुडिओ	Skilled	725	16,675	725	17,400	17,055	725	17,780										
	चित्रपट निर्मिती स्टुडिओ	22	Semi skilled		16,065	725	16,790	15,445	725	16,170										
			Unskilled		14,555	725	15,280	13,925	725	14,650										
26	Forest and Forestry	वन आणि वनीकरण		700	Highly Remote Areas			Other Areas												
	वन आणि वनीकरण	58	Skilled		16,380	700	17,080	15,130	700	15,830										
			Unskilled-		15,400	700	16,100	13,975	700	14,675										
			Unskilled-		14,420	700	15,120	12,995	700	13,695										
27	Fountain pen and Ball Pen	फाउंटन पेन आणि बॉल पेन	Skilled	9309	5,300	9,309	14,609	5,100	9,309	14,409										
	फाउंटन पेन आणि बॉल पेन	21	Semi skilled		5,050	9,309	14,359	4,850	9,309	14,159										
			Unskilled		4,800	9,309	14,109	4,600	9,309	13,909										
28	Glass Bulb	काचेचा बल्ब	Skilled	7924	7,800	7,924	15,724	7,600	7,924	15,524	7,200	7,924	15,124							
	काचेचा बल्ब	23	Semi skilled		7,100	7,924	15,024	6,900	7,924	14,824	6,500	7,924	14,424							
			Unskilled		6,600	7,924	14,524	6,400	7,924	14,324	6,000	7,924	13,924							
29	Glass Industry	काच उद्योग	Skilled	7924	7,700	7,924	15,624	7,400	7,924	15,324	7,200	7,924	15,124							
	काच उद्योग	24	Semi skilled		7,000	7,924	14,924	6,700	7,924	14,624	6,500	7,924	14,424							
			Unskilled		6,500	7,924	14,424	6,200	7,924	14,124	6,000	7,924	13,924							
30	Hair cutting saloon	केस कापण्याचे सलून	Skilled	7924	7,700	7,924	15,624	7,400	7,924	15,324	6,900	7,924	14,824							
	केस कापण्याचे सलून	26	Semi skilled		7,000	7,924	14,924	6,700	7,924	14,624	6,200	7,924	14,124							
			Unskilled		6,500	7,924	14,424	6,200	7,924	14,124	5,700	7,924	13,624							
31	Handlooms Industry	हातमाग उद्योग		5497	Upto 50 looms			51 to 100 looms			Above 100 looms									
	हातमाग उद्योग	56	Skilled		7,000	5,497	12,497	8,000	5,497	13,497	8,500	5,497	13,997							
			Semi skilled		6,500	5,497	11,997	7,500	5,497	12,997	8,000	5,497	13,497							
			Unskilled		6,000	5,497	11,497	7,000	5,497	12,497	7,500	5,497	12,997							

Sr No	Schedule of Employment In Eng	As per Marathi Version Schedule	Categories of Employees	Special Allw	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage
					Zone - I			Zone - II			Zone - III			zone-IV			zone-V		
32	Hospital	रुग्नालय	Skilled	750	18,065	750	18,815	17,460	750	18,210	16,850	750	17,600						
	रुग्नालय	27	Semi skilled		16,595	750	17,345	15,985	750	16,735	15,475	750	16,225						
			Unskilled		15,475	750	16,225	14,865	750	15,615	14,260	750	15,010						
33	Hotels and Restaurants	हॉटेल्स आणि रेस्टॉरंट्स	Skilled	7924	7,700	7,924	15,624	7,400	7,924	15,324	7,200	7,924	15,124						
	हॉटेल्स आणि रेस्टॉरंट्स	25	Semi skilled		7,000	7,924	14,924	6,700	7,924	14,624	6,500	7,924	14,424						
			Unskilled		6,500	7,924	14,424	6,200	7,924	14,124	6,000	7,924	13,924						
34	Ice and Cold Drinks Manufactory	बर्फ आणि कोल्ड ड्रिंक्स उत्पादक	Skilled	7830	6,000	7,830	13,830	5,700	7,830	13,530									
	बर्फ आणि कोल्ड ड्रिंक्स उत्पादक	28	Semi skilled		5,500	7,830	13,330	5,200	7,830	13,030									
			Unskilled		5,000	7,830	12,830	4,700	7,830	12,530									
35	Laundry	धोबिकम	Skilled	7924	7,700	7,924	15,624	7,400	7,924	15,324	7,200	7,924	15,124						
	धोबिकम	30	Semi skilled		7,000	7,924	14,924	6,700	7,924	14,624	6,500	7,924	14,424						
			Unskilled		6,500	7,924	14,424	6,200	7,924	14,124	6,000	7,924	13,924						
36	Liquor Manufactory	दारू उत्पादक	Skilled	6370	9,910	6,370	16,280	9,190	6,370	15,560	8,470	6,370	14,840						
	दारू उत्पादक	29	Semi skilled		9,670	6,370	16,040	8,950	6,370	15,320	8,225	6,370	14,595						
			Unskilled		9,430	6,370	15,800	8,710	6,370	15,080	7,990	6,370	14,360						
37	Oil Mill	तेलाच्या गिरण्या	Skilled	6272	10,350	6,272	16,622	9,800	6,272	16,072									
	तेलाच्या गिरण्या	32	Semi skilled		9,400	6,272	15,672	8,850	6,272	15,122									
			Unskilled		8,500	6,272	14,772	7,950	6,272	14,222									
38	Optical Frames	चष्मा फ्रेमचे उत्पादन	Skilled	675	16,660	675	17,335	16,065	675	16,740	15,470	675	16,145						
	चष्मा फ्रेमचे उत्पादन	31	Semi skilled		15,215	675	15,890	14,705	675	15,380	14,110	675	14,785						
			Unskilled		13,855	675	14,530	13,260	675	13,935	12,750	675	13,425						
39	Paints and Varnishes	पेंट्स आणि वार्निश	Skilled	7924	8,200	7,924	16,124	7,800	7,924	15,724	7,400	7,924	15,324						
	पेंट्स आणि वार्निश	35	Semi skilled		7,500	7,924	15,424	7,100	7,924	15,024	6,700	7,924	14,624						
			Unskilled		7,000	7,924	14,924	6,600	7,924	14,524	6,200	7,924	14,124						
40	Paper and Paper Board	पेपर आणि पेपर बोर्ड	Skilled	675	16,740	675	17,415	16,135	675	16,810	15,610	675	16,285						
	पेपर आणि पेपर बोर्ड	33	Semi skilled		15,355	675	16,030	14,835	675	15,510	14,225	675	14,900						
			Unskilled		13,970	675	14,645	13,440	675	14,115	12,920	675	13,595						
41	Plastic Industry	प्लास्टिक उद्योग	Skilled	650	15,810	650	16,460	15,300	650	15,950	14,875	650	15,525						
	प्लास्टिक उद्योग	34	Semi skilled		14,365	650	15,015	13,940	650	14,590	13,515	650	14,165						
			Unskilled		13,005	650	13,655	12,580	650	13,230	12,155	650	12,805						
42	Poha (kurmure Churmura) Indus	पोहे (कुरमुरे चुरमुरा) उद्योग	Skilled	625	14,450	625	15,075	13,770	625	14,395									
	पोहे (कुरमुरे चुरमुरा) उद्योग	36	Semi skilled		13,940	625	14,565	13,260	625	13,885									
			Unskilled		12,495	625	13,120	11,815	625	12,440									
43	Potteries (Matichi Bhandi)	भांडी (मातीची भांडी)	Skilled	5497	8,000	5,497	13,497	7,500	5,497	12,997	7,000	5,497	12,497						
	भांडी (मातीची भांडी)	57	Semi skilled		7,500	5,497	12,997	7,000	5,497	12,497	6,500	5,497	11,997						
			Unskilled		7,000	5,497	12,497	6,500	5,497	11,997	6,000	5,497	11,497						
44	Power looms	यंत्रमाग उद्योग	Skilled	7221	10,100	7,221	17,321	9,500	7,221	16,721	8,500	7,221	15,721						
	यंत्रमाग उद्योग	37	Semi skilled		9,500	7,221	16,721	9,000	7,221	16,221	8,000	7,221	15,221						
			Unskilled		9,000	7,221	16,221	8,500	7,221	15,721	7,500	7,221	14,721						

Sr No	Schedule of Employment In Eng	As per Marathi Version Schedule	Categories of Employees	Special Allw	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage
					Zone - I			Zone - II			Zone - III			zone-IV			zone-V		
45	Premises for Buffaloes or Cows	म्हशी किंवा गायींसाठी जागा	Skilled	5975	9,400	5,975	15,375	8,600	5,975	14,575	7,800	5,975	13,775						
	म्हशी किंवा गायींसाठी जागा	64	Semi skilled		8,700	5,975	14,675	8,000	5,975	13,975	7,200	5,975	13,175						
			Unskilled		8,000	5,975	13,975	7,300	5,975	13,275	6,700	5,975	12,675						
46	Printing Press	छापखाना	Skilled	7339	4,600	7,339	11,939	4,300	7,339	11,639	3,700	7,339	11,039						
	छापखाना/Mudran Udyog	38	Semi skilled		4,500	7,339	11,839	4,200	7,339	11,539	3,600	7,339	10,939						
			Unskilled		4,400	7,339	11,739	4,100	7,339	11,439	3,500	7,339	10,839						
47	Public Motor Transport	सार्वजनिक मोटार वाहतूक	Driver/Manager/supervisor	725	19,625	725	20,350	18,975	725	19,700									
	सार्वजनिक मोटार वाहतूक	39	Other Drivers		18,975	725	19,700	18,320	725	19,045									
			Conductor/Clerk		18,320	725	19,045	17,570	725	18,295									
			Semiskilled All Assitant		15,890	725	16,615	15,240	725	15,965									
			Unskilled helper/cleaner		14,490	725	15,215	13,835	725	14,560									
48	Readymade Garments	तयार कपडे तयार करणे	Skilled	8207	8,600	8,207	16,807	8,400	8,207	16,607	7,800	8,207	16,007						
	तयार कपडे तयार करणे	40	Semi skilled		7,900	8,207	16,107	7,700	8,207	15,907	7,100	8,207	15,307						
			Unskilled		7,400	8,207	15,607	7,200	8,207	15,407	6,600	8,207	14,807						
49	Rice Flour and Dal Mill	तांदूळ पिठ आणि डाळ मिल	Skilled	650	15,580	650	16,230	14,920	650	15,570									
	तांदूळ पिठ आणि डाळ मिल	42	Semi skilled		13,850	650	14,500	13,185	650	13,835									
			Unskilled		12,860	650	13,510	12,200	650	12,850									
50	Rubber Balloon Manufacturing	रबर बलून निर्मिती	Skilled	625	14,110	625	14,735	13,770	625	14,395	13,430	625	14,055						
	रबर बलून निर्मिती	43	Semi skilled		13,430	625	14,055	12,570	625	13,195	12,410	625	13,035						
			Unskilled		12,410	625	13,035	12,155	625	12,780	11,815	625	12,440						
51	Rubber Industry	रबर उद्योग	Skilled	775	19,090	775	19,865	18,345	775	19,120	17,850	775	18,625						
	रबर उद्योग	41	Semi skilled		17,355	775	18,130	16,195	775	16,970	16,115	775	16,890						
			Unskilled		16,120	775	16,895	15,375	775	16,150	14,880	775	15,655						
52	Salt Pan Industry	मीठ पॅन उद्योग	Highly Skilled	625	14,915	625	15,540												
	मीठ पॅन उद्योग	65	Skilled		13,700	625	14,325	Whole State of Maharashtra											
			Semi skilled		12,810	625	13,435												
			Unskilled		11,920	625	12,545												
53	Saw Mills	लाकडी करवतीच्या गिरण्या	Skilled	5406	9,450	5,406	14,856	9,100	5,406	14,506	8,750	5,406	14,156						
	लाकडी करवतीच्या गिरण्या	50	Semi skilled		8,650	5,406	14,056	8,300	5,406	13,706	7,950	5,406	13,356						
			Unskilled		7,800	5,406	13,206	7,500	5,406	12,906	7,150	5,406	12,556						
54	Seepz	सीप्झ	Skilled	6997	6,300	6,997	13,297												
	सीप्झ	45	Semi skilled		5,800	6,997	12,797	Whole State of Maharashtra											
			Unskilled		5,300	6,997	12,297												
55	Shops & Commercial Establishm	दुकाने आणि व्यावसायिक स्थापना	Skilled	3900	11,632	3,900	15,532	11,036	3,900	14,936	10,440	3,900	14,340						
	दुकाने आणि व्यावसायिक स्थापना	48	Semi skilled		10,856	3,900	14,756	10,260	3,900	14,160	9,664	3,900	13,564						
			Unskilled		10,021	3,900	13,921	9,425	3,900	13,325	8,828	3,900	12,728						

Sr No	Schedule of Employment In Eng	As per Marathi Version Schedule	Categories of Employees	Special Allw	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage
					Zone - I			Zone - II			Zone - III			zone-IV			zone-V		
56	Soaps and Cosmetics	साबण आणि सौंदर्य प्रसाधने	Skilled		7,700	7,924	15,624	7,400	7,924	15,324	7,100	7,924	15,024						
	साबण आणि सौंदर्य प्रसाधने	47	Semi skilled		7,000	7,924	14,924	6,700	7,924	14,624	6,400	7,924	14,324						
			Unskilled	7924	6,500	7,924	14,424	6,200	7,924	14,124	5,900	7,924	13,824						
57	Silver Industry	चांदी उद्योग	Skilled		16,570	675	17,245	15,610	675	16,285									
	चांदी उद्योग	59	Semi skilled		15,005	675	15,680	14,400	675	15,075									
			Unskilled	675	13,535	675	14,210	12,920	675	13,595									
58	Steel Furnitures	स्टील फर्निचर	Skilled		7,800	7,924	15,724	7,600	7,924	15,524	7,200	7,924	15,124						
	स्टील फर्निचर	44	Semi skilled		7,100	7,924	15,024	6,900	7,924	14,824	6,500	7,924	14,424						
			Unskilled	7924	6,800	7,924	14,724	6,400	7,924	14,324	6,000	7,924	13,924						
59	Stone Breakings and crushings	दगड फोडणे आणि चुरगळणे	Skilled		9,500	5,512	15,012	9,100	5,512	14,612									
	दगड फोडणे आणि चुरगळणे	46	Semi skilled		8,500	5,512	14,012	8,100	5,512	13,612									
			Unskilled	5512	8,000	5,512	13,512	7,600	5,512	13,112									
60	Sweeper and Scavengers	सफाई कामगार	Full Time		10,000	7,208	17,208	9,750	7,208	16,958	9,450	7,208	16,658						
	सफाई कामगार																		
		49	Daily 4 hr unskilled	7208	6,000	4,100	10,100	5,850	4,100	9,950	5,670	4,100	9,770						
61	Tanneries and Leathers	चामडे आणि टॅनरीचा उद्योग	Skilled		9,000	6,453	15,453	8,500	6,453	14,953	8,000	6,453	14,453						
	चामडे आणि टॅनरीचा उद्योग	51	Semi skilled		8,500	6,453	14,953	8,000	6,453	14,453	7,500	6,453	13,953						
			Unskilled	6453	8,000	6,453	14,453	7,500	6,453	13,953	7,000	6,453	13,453						
62	Tobacco Bidi making	तंबाखू बिडी बनवणे	for making 1000 beedies and torn of leaf for beedies		210	4,389	4,599	192	4,389	4,581									
	तंबाखू बिडी बनवणे	60	for 1000 bundling and 1 labeling thereof		196	4,389	4,585	192	4,389	4,581									
			2 labeling and bundling work		203	4,389	4,592	192	4,389	4,581									
			All employees for feeling gonies/stiching/store		15	4,389	4,404	14	4,389	4,403									
			Beedi checker		5,600	4,389	9,989	5,180	4,389	9,569									
			Beedi inspector		5,600	4,389	9,989	5,320	4,389	9,709									
			for cleaner of truck and		5,040	4,389	9,429	4,990	4,389	9,379									
			Watchmen/Peon		5,460	4,389	9,849	5,320	4,389	9,709									
			Packing of Tapkir		6,020	4,389	10,409	5,600	4,389	9,989									
			Mixing of Tobbaco		7,280	4,389	11,669	6,580	4,389	10,969									
			Grinding of Tobbaco		7,140	4,389	11,529	7,000	4,389	11,389									
			All unskilled	4389	5,320	4,389	9,709	4,990	4,389	9,379									
63	Utensils	भांडी	Skilled		9,200	9,056	18,256	9,000	9,056	18,056	8,500	9,056	17,556						
	भांडी	52	Semi skilled		8,500	9,056	17,556	8,300	9,056	17,356	7,800	9,056	16,856						
			Unskilled	9056	8,000	9,056	17,056	7,800	9,056	16,856	7,300	9,056	16,356						

Sr No	Schedule of Employment In Eng	As per Marathi Version Schedule	Categories of Employees	Special Allw	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage
					Zone - I			Zone - II			Zone - III			zone-IV			zone-V		
64	Local Authority Industry (Other than village panchayat)	स्थानिक प्राधिकरण उद्योग (ग्रामपंचायत व्यतिरिक्त)	Skilled	9485	14,000	9,485	23,485	12,000	9,485	21,485	11,000	9,485	20,485						
	स्थानिक प्राधिकरण उद्योग (ग्रामपंचायत व्यतिरिक्त)	61-B	Semi skilled		13,000	9,485	22,485	11,000	9,485	20,485	10,000	9,485	19,485						
			Unskilled		11,500	9,485	20,985	10,000	9,485	19,485	8,500	9,485	17,985						
	Village Panchayat	ग्रामपंचायत	Skilled	3751	14,125	3,751	17,876	13,760	3,751	17,511	12,665	3,751	16,416						
	ग्रामपंचायत	61	Semi skilled		13,420	3,751	17,171	13,055	3,751	16,806	11,960	3,751	15,711						
			Unskilled		13,085	3,751	16,836	12,715	3,751	16,466	11,625	3,751	15,376						
65	Watch Straps	घड्याळाच्या पट्ट्या	Skilled	750	18,565	750	19,315	17,605	750	18,355	16,550	750	17,300						
	घड्याळाच्या पट्ट्या	55	Semi skilled		17,255	750	18,005	16,205	750	16,955	15,245	750	15,995						
			Unskilled		16,205	750	16,955	15,245	750	15,995	14,190	750	14,940						
66	Wooden Furniture	लाकडी फर्निचर	Skilled	7924	7,600	7,924	15,524	7,400	7,924	15,324	7,200	7,924	15,124						
	लाकडी फर्निचर	54	Semi skilled		6,900	7,924	14,824	6,700	7,924	14,624	6,500	7,924	14,424						
			Unskilled		6,400	7,924	14,324	6,200	7,924	14,124	6,000	7,924	13,924						
67	Wooden Photo Frames	लाकडी फोटो फ्रेम्स	Skilled	7924	7,700	7,924	15,624	7,400	7,924	15,324	7,200	7,924	15,124						
	लाकडी फोटो फ्रेम्स	53	Semi skilled		7,000	7,924	14,924	6,700	7,924	14,624	6,500	7,924	14,424						
			Unskilled		6,500	7,924	14,424	6,200	7,924	14,124	6,000	7,924	13,924						

Zone I shall comprise of the areas falling within the limits of all Municipal Corporations, Cantonment areas and Industrial areas within 20 Kilometres radius from all Municipal Corporations Limit

Zone II shall comprise of the areas falling within the limits of all "A" and "B" grade Municipal Councils;

Zone III shall comprise of all other areas in the State, which are not included in Zone I and II.

Source: Special Allowance Notification dated 5th August 2020, by Deputy Labour Commissioner under Minimum Wages Act, Mumbai.

Minimum Wages have been provided in Maharashtra by the Labour Department of Maharashtra states. All efforts have been made to update the Minimum Wage dae. However, here might be unforeseen errors.